### **DEMOCRATIC PARTY OF LANE COUNTY**

#### **Platform Committee**

11/20/2014

## **RESOLUTION 2014.05**

#### A RESOLUTION OF THE DEMOCRATIC PARTY OF LANE COUNTY

Relating to Support of the University of Oregon Graduate Teaching Fellows Federation

WHEREAS, The Graduate Teaching Fellows (GTFs) have unsuccessfully bargained with the University of Oregon for almost a year, resulting in the recent declaration of an impasse; and

WHEREAS, The GTFs might soon go on strike against the University of Oregon administration; and

WHEREAS, paid family and medical leave promotes healthy families and a diverse, inclusive university.

WHEREAS, Hiring replacements for workers who are negotiating in good faith is inconsistent with the tradition of collective bargaining and equitable labor relations.

THEREFORE, THE DEMOCRATIC PARTY OF LANE COUNTY RESOLVES:

SECTION 1. That we support workers who are struggling to improve their working conditions through collective bargaining.

SECTION 2. That we support the GTFs in their reasonable demands against the University of Oregon administration.

SECTION 3. That we support the GTFs Union should they strike, as their sole remaining resort to a university administration which remains intransigent.

# Resolved by the Central Committee of the Democratic Party of Lane County, Assembled in Eugene, Oregon, November 20, 2014

Signed:		
X	<u>.</u> X	<u> </u>
Julie Fahey	Celine Swenson-Harris	
Chair	Secretary	