

DEMOCRATIC PARTY OF LANE COUNTY

Platform Committee

4/20/2017

RESOLUTION 2017.13

A resolution of the Democratic Party of Lane County

Relating to Fair Scheduling

WHEREAS, workers whose lives are disrupted by last minute changes to their work schedules deserve some protection or compensation; and

WHEREAS, unpredictable and unhealthy work scheduling practices should be avoided; and

WHEREAS, Rep. Paul Holvey and Sens. James Manning and Floyd Prozanski, along with other progressive legislators, have introduced SB 828, the Fair Work Week Act, to help hardworking Oregonians achieve healthy work-life balance while rewarding employers who treat their workers with respect and dignity; and

WHEREAS, SB 828 includes the following provisions for employers in retail, hospitality, or food service with at least 25 employees must:

- a. Provide good faith estimates of hours and on-call shifts at time of hire and annually.
- b. Provide written work schedules 2 weeks in advance.
- c. Schedule at least 10 hours of rest between shifts unless employee consents to or requests otherwise.
- d. Pay for unplanned schedule changes for half the hours not worked or an extra hour if hours added, except for requests or emergencies.
- e. Offer additional (non-overtime) hours to existing employees before hiring new employees.
- f. Allow employees to request scheduling preferences, though employers are not obligated to honor the request.
- g. Retain records relating to compliance of these provisions for 3 years.

THEREFORE the Democratic Party of Lane County Resolves:

SECTION 1. To support SB 828, the Fair Work Week Act, which establishes guidelines for fair scheduling by large employers.

**Resolved by the Central Committee of the Democratic Party of Lane County,
Assembled in Eugene, Oregon, April 20, 2017**

Signed:

X _____.

Chris Wig

Chair

X _____.

Celine Swenson-Harris

Secretary