

DEMOCRATIC PARTY OF LANE COUNTY

Platform Committee

10/19/2017

RESOLUTION 2017.20

A resolution of the Democratic Party of Lane County

Relating to to Support of Lane County workers

WHEREAS, working people are the heart and soul of America's middle class; and

WHEREAS, a strong middle class is the backbone of a strong and resilient economy; and

WHEREAS, labor unions are a great example of hard working people banding together for the greater good, which exemplifies a just and democratic society; and

WHEREAS, workers represented by Lane County AFSCME Local 2831 have been unable to reach an agreement regarding a satisfactory contract with the Lane County Board of Commissioners; and

WHEREAS, the Commissioners' final offer to the workers included a two-percent pay increase, which does not even cover proposed increased health care costs, while management has received a 19-percent pay increase in the past year; and

WHEREAS, the County acknowledges that many of the workers covered by AFSCME contracts, who are 72% women, are as much as 25% under the prevailing wage rate; and

WHEREAS, members of the Lane County Board of Commissioners voted to raise their own pay in the amount of \$10,000 on October 11, 2016; and

WHEREAS, increasing the pay of elected officials and managers without a corresponding increase in the pay of working people exacerbates income inequality in our community and is incompatible with our community values.

THEREFORE THE DEMOCRATIC PARTY OF LANE COUNTY RESOLVES that

Section 1. That we support workers who are struggling to improve their working conditions through collective bargaining.

Section 2. That we support county workers in their reasonable demands to achieve a fair contract.

Section 3. That we support the members of Lane County AFSCME Local 2831 should they strike, as their sole remaining resort to a county administration which remains intransigent.

**Resolved by the Central Committee of the Democratic Party of Lane County,
Assembled in Eugene, Oregon, October 19, 2017**

Signed:

X _____ . X _____ .

Chris Wig

Celine Swenson Harris

Chair

Secretary