

# DEMOCRATIC PARTY OF LANE COUNTY

## Platform Committee

9/19/2019

### RESOLUTION 2019.23

A resolution of the Democratic Party of Lane County

*Relating to University of Oregon collective bargaining*

**WHEREAS**, Graduate Teaching Fellows (GTFs) teach vast numbers of undergraduates and conduct scholarly work that is vital to maintaining UO's reputation as a top-tier research institution, playing a crucial role in the fulfillment of the University of Oregon's mission, vision, and values

**WHEREAS**, GTFs have unsuccessfully bargained with the University of Oregon for almost a year, and have been in mediation since April; and

**WHEREAS**, GTFs might soon go on strike against the University of Oregon administration; and

**WHEREAS**, the University of Oregon's (UO) latest salary offer is still below the expected cost of living increases through the life of the contract; and

**WHEREAS**, the UO is proposing an increase in what GTFs would pay for health care; and

**THEREFORE**, the Democratic Party of Lane County resolves:

**SECTION 1:** Support workers who are struggling to improve their working conditions through collective bargaining.

**SECTION 2:** Encourage the University to not force GTFs to cover the continued increases in health care costs.

**SECTION 3:** Support the GTFs Union should they strike.

**Resolved by the Central Committee of the Democratic Party of Lane County,  
Assembled in Eugene, Oregon, September 19, 2019**