

DEMOCRATIC PARTY OF LANE COUNTY

Platform Committee

1/21/2021

RESOLUTION 2020.2

A resolution of the Democratic Party of Lane County

Relating to Collective Bargaining at the Oregon State Capitol

WHEREAS, it is the responsibility of the Democratic Party of Lane County, according to the DPLC Platform of 2019, to “Support workers when organizing unions and collectively bargaining for fair contracts;” and

WHEREAS, the DPLC has previously Resolved in 2019 to support workers represented by UFCW, SEIU, GTFF and LCCEA while engaged in collective bargaining; and

WHEREAS, a majority of legislative staffers at the Oregon State Capitol signed cards to create a bargaining unit with IBEW Local 89 to collectively bargain for a fair contract; and

WHEREAS, individual legislative staffers are prevented by Oregon’s pay equity law from bargaining directly with their legislator over pay or working conditions; and

WHEREAS, the Oregon Legislature has challenged employee’s attempts to form a union based on specious legal arguments.

THEREFORE, the Democratic Party of Lane County resolves:

SECTION 1: To stand in solidarity with legislative staffers who work at the Oregon State Capitol.

SECTION 2: To call on the Oregon Legislature to voluntarily recognize the union of legislative staffers organized by IBEW Local 89, offer a fair contract proposal and bargain in good faith.

SECTION 3: To encourage our legislators who represent Lane County to communicate to the Senate President and Speaker of the House, as well as their respective Democratic Caucuses, their unequivocal expectation that the Legislature voluntarily recognize the union and bargain in good faith, as is consistent with our Democratic values.