

DEMOCRATIC PARTY OF LANE COUNTY

Executive Committee

2/13/2021

RESOLUTION 2020.5

A resolution of the Democratic Party of Lane County

Relating to Collective Bargaining at The Rawlin at Riverbend Memory Care

WHEREAS, caregivers have been on the front lines of the COVID crisis, making sure the most vulnerable are cared for, putting their own health at risk as they have prioritized the care of their consumers; and

WHEREAS, The Rawlin at Riverbend Memory Care facility in Springfield has an active COVID-19 outbreak with 47 confirmed cases; and

WHEREAS, 21 residents of The Rawlin have passed away in the last eight weeks, six of whom died of COVID-19; and

WHEREAS, workers at The Rawlin have brought their concerns to management—including critical understaffing that endangers residents and workers, insufficient training that puts residents and workers at risk, and extreme turnover due to low wages and traumatizing working conditions—which have not been addressed; and

WHEREAS, workers at the The Rawlin delivered a petition to management demanding immediate recognition of their union and expedited contract negotiations to save residents' lives; and

WHEREAS, 85 percent of the workers at The Rawlin have signed both a petition to unionize, and a union card; and

WHEREAS, it is the responsibility of the Democratic Party of Lane County, according to the DPLC Platform of 2019, to “Support workers when organizing unions and collectively bargaining for fair contracts;” and

WHEREAS, the DPLC has previously resolved to support workers represented by UFCW, SEIU, GTFF and LCCEA who were engaged in collective bargaining in 2019 and workers organizing a union of legislative staffers in the Oregon State Capitol in 2021.

THEREFORE, the Democratic Party of Lane County resolves:

SECTION 1: To stand in solidarity with workers at The Rawlin at Riverbend Memory Care facility.

SECTION 2: To call on management at The Rawlin to voluntarily recognize the union organized with SEIU Local 503, offer a fair contract proposal, and bargain in good faith.

SECTION 3: To communicate our support for workers at The Rawlin to Democrats in Lane County and to elected officials in Lane County and Springfield.

SECTION 4: To support workers at The Rawlin if they are unable to agree to a fair contract and decide to strike.